## MISSION

To continue to work every day to be the most trusted & respected roofing company in the United States.

## \* \* \* \* OUR CORE \* \* \* \* S.T.A.R. VALUES

SERVICE: The customer is always right and always comes first. We always respond in the most professional manner with a sense of urgency to serve our customers. We are all at the service of our customers, always.

**TEAMWORK:** Together we communicate clearly and often, listen closely, and work toward solutions.

ACCOUNTABILITY: Each of us is accountable for our actions in delivering the best customer experience possible while being efficient and responsible to the company—always striving to grow and improve.

**RESPECT:** We respect ourselves, our coworkers, our ownership, and our customers at all times by being caring, thoughtful individuals who take pride in our work. We all rely on each other to put forth our very best efforts so that individually we are rewarded and collectively we succeed.

